

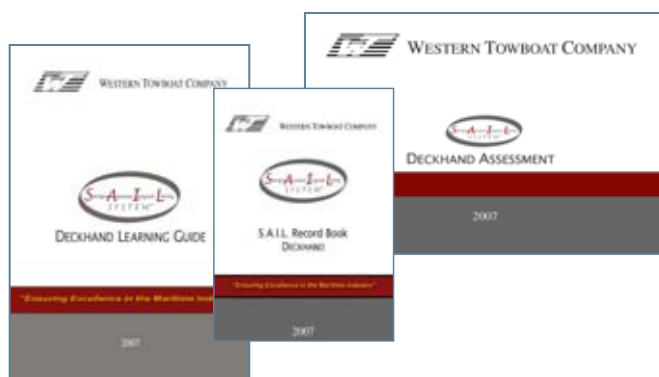


What's New?

S.A.I.L SYSTEM

Most of you have seen our deckhands running around with a *S.A.I.L. Deckhand Learning Guide*, *Deckhand Assessment* and *Record Book*. The S.A.I.L. System has been fully implemented for deckhands. Positions currently in the development process are:

- Unlicensed Engineer
- Mate
- Chief Mate
- Master Mate
- Captain



The S.A.I.L System is the best example of a keel-up approach. The concept and framework for the S.A.I.L. System was developed outside of Western Towboat as an onboard learning and assessment seamanship program; however, our master and mates have assisted in creating and approving the skill sets and competence level required for each vessel position based on Western Towboat's *Standard of Competence*. You are laying the keel for what the S.A.I.L System will be for Western Towboat.

“THE PROGRAM HELPED ME KNOW WHAT TO DO, AND IT WAS VERY HELPFUL IN DEFINING MY JOB RESPONSIBILITIES” - TONY BEELER

MAP WORKSHOP

The MAP workshop was designed to provide resources, clarify roles and provide a good knowledge base for our Mentor/Assessors as well as an opportunity to capture your feedback and ideas for continual improvement on the *S.A.I.L. System*.

Western Towboat is the first Company to implement the S.A.I.L System. The first graduate of the Deckhand program is Tony Beeler. Congratulations to Tony and the crew!

We held our first Mentor/Assessor Program (MAP) workshop in June with an overwhelming response because of your active participation and excellent feedback.

EMERGENCY PACKETS

The Emergency Packets consists of necessary reporting forms, contact information and check off lists for: Spill Response, Personal Injury and Boat/Barge Casualties.

In ANY Emergency CALL Western Towboat FIRST!!

	CELL	HOME
Office		206-789-9000
Bob	206-793-9301	425-672-2931
Ric	206-789-9302	206-216-6676
Jeff	206-793-5680	206-441-5142

- REMAIN CALM
- COMMUNICATE CLEARLY
- THINK SAFETY FIRST

SAFE VOYAGE™ NOTEBOOKS

The new *Safe Voyage™* Notebooks for August are out.

To receive credit for drill and safety meetings: YOU MUST INITIAL AND SIGN. (what?)

